Use this resource to research some of the career options associated with this degree and specialization. Please refer to the User Guide for more detailed tips on how to make the most of this resource.

About this program

Learners in the CCNE-accredited RN-to-BSN degree program build upon prior RN education and prepare to meet the growing demand for bachelor’s-prepared nurses. The program is designed to provide the additional knowledge and critical thinking skills needed in today’s complex health care environment. Learners gain and demonstrate analytical and application skills that focus on preparing for a broader scope of practice, gaining a better understanding of the issues that impact patients and influence care delivery, and utilizing evidenced-based practice for improved health care outcomes for individuals and communities in a variety of health care delivery settings.

Related job titles to explore*

The sample job titles below represent a range of potential options for professionals with this degree and specialization. While some titles represent entry-level positions, others may require previous experience in the field.

- Registered nurse
- Home health nurse
- Community health nurse
- Industrial health nurse
- Case management nurse
- Licensed practical nurse (LPN) instructor
- Clinical practice nurse
- School nurse

Related employment settings to explore

Professionals with this degree and specialization may work in a variety of industries and settings. The following list of employment settings is not exhaustive, but is intended to provide an introduction to the opportunities in this field.

- Hospital
- Medical clinic
- Assisted living facility
- Long-term care facility
- Nursing home
- Home health agency
- Public health clinic
- School (P–12)
- Pharmaceutical company
- Insurance company
- Government—local, state, federal
- Community college
- Vocational college

*These are examples intended to serve as a general guide. Because many factors determine what position an individual may attain, Capella cannot guarantee that a graduate will secure any specific job title.

Note: Most positions require licensure and/or other designations. We encourage you to research requirements for your job target and career goals. Washington residents are currently not eligible to enroll in this program.
Samples of associated skills

- Conducting comprehensive and focused assessments of health and illness parameters in individuals, groups, and vulnerable populations
- Incorporating concepts of patient safety, clinical management, and quality improvement to improve patient outcomes
- Incorporating evidence-based practice interventions (e.g., information systems, patient care technologies) as appropriate for managing the acute and chronic care of patients promoting health across the lifespan
- Understanding the scope and role of policy, finance, and regulatory environments in relationship to individual and population outcomes
- Incorporating a holistic, caring, culturally appropriate nursing approach that contributes to the wellness and the health of individuals, groups, and vulnerable populations
- Incorporating the qualities, skills, behaviors, and knowledge required to function as a patient advocate, practice high quality care, assess and evaluate patient outcomes, and provide leadership in improving care
- Integrating a holistic approach to local, regional, national, and global dynamics in nursing and healthcare system delivery
- Communicating effectively with all members of the healthcare team, including interdepartmental and interdisciplinary collaboration for quality outcomes
- Applying knowledge of organizational behavior, nursing theory, and systems (micro and macro) as appropriate for the scope and role of one’s own practice
- Applying and incorporating a basic understanding of the concepts of health promotion and disease as a means of improving health at the individual, population, and community level
- Exploring specific job postings to clarify your career goals, better understand the required skills and experience, customize your job search documents, or target your job search.

Sources for job listings

Explore specific job postings to clarify your career goals, better understand the required skills and experience, customize your job search documents, or target your job search.

<table>
<thead>
<tr>
<th>Source</th>
<th>Website</th>
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<tr>
<td>American Nurses Association Career Center</td>
<td><a href="http://careers.ana.org">http://careers.ana.org</a></td>
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<tr>
<td>Nurse Path</td>
<td><a href="http://www.nursepath.com">www.nursepath.com</a></td>
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<tr>
<td>Health eCareers</td>
<td><a href="http://www.healthecareers.com">www.healthecareers.com</a></td>
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<tr>
<td>National League for Nursing Career Center</td>
<td><a href="http://www.nln.org/about/career-center">www.nln.org/about/career-center</a></td>
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<tr>
<td>American Association of Colleges of Nursing Career Center</td>
<td><a href="http://www.aacn.nche.edu/career-link">www.aacn.nche.edu/career-link</a></td>
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<td>Nurse.com</td>
<td><a href="http://www.nurse.com">www.nurse.com</a></td>
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<td>LinkUp</td>
<td><a href="http://www.linkup.com">www.linkup.com</a></td>
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<tr>
<td>National Student Nurses’ Association Career Link</td>
<td><a href="http://www.nsna.org/careercenter/ultimateadventure.aspx">www.nsna.org/careercenter/ultimateadventure.aspx</a></td>
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Professional associations & industry information

Utilize professional associations to gain familiarity with the field, learn about current issues and industry trends, identify opportunities to get involved, make professional connections, and contribute your subject matter expertise. Consider joining state or local chapters to meet professionals in your region.

American Association of Colleges of Nursing
www.aacn.nche.edu

Minority Nurse
www.minoritynurse.com

National League for Nursing
www.nln.org

American Assembly for Men in Nursing
www.aamn.org

American Nurses Association
www.nursingworld.org

National Black Nurses Association
www.nbna.org

National Student Nurses’ Association
www.nsna.org

National Association of Hispanic Nurses
www.thehispanicnurses.org

Discover Nursing
www.discovernursing.com

O*Net Occupational Information Network
www.onetonline.org

Academy of Medical-Surgical Nurses
www.amsn.org

Wall Street Journal Career Journal
www.careerjournal.com

National Council of State Boards of Nursing
www.ncsbn.org

Academy of Managed Care Pharmacy
www.amcp.org

International Council of Nurses
www.icn.ch

Salary information

JobSmart Salary Survey
www.jobstar.org

Salary.com
www.salary.com

Occupational Outlook Handbook
www.bls.gov

NACE Salary Calculator
www.jobsearchintelligence.com/NACE/jobseekers/salary-calculator.php
Career Center resources & services

The Career Center assists learners and alumni in developing and implementing their career management goals resulting in measurable career outcomes. Career counselors serve learners and alumni in all Capella University schools and degree programs. All services are free of charge to learners and alumni.

iGuide Career Center
This comprehensive career site contains a wealth of information on career planning, job searching, resume and CV writing, interviewing, and more.

Career Connection
Career Connection allows users to search for jobs, research employers, or apply for jobs with employers who are interested in recruiting Capella learners and alumni. In addition to the jobs posted in the Capella Network of employers, users can extend their search and find additional employment opportunities through a national network of employers.

Career counseling and job search advising
Career counselors consult with learners and alumni individually by phone and e-mail.

Resume and curriculum vitae (CV) review
Career Center staff members are trained in resume and CV critique. The online Career Center in iGuide provides sample resumes, CVs, and cover letters to help learners and alumni get started. When the draft is ready, Career Center staff work with the learner or graduate to transform the documents into effective self-marketing tools.

On-demand tutorials
Recorded interactive media pieces are created specifically for Capella’s learners, alumni, and prospective learners. The interactive elements provide you opportunities to work with the material in a meaningful way and make connections to your experiences and situations. Because they are recorded, you can access them at your convenience.

Career seminars
The Career Center offers free, five-day seminars, which are facilitated by Career Counselors in the Capella courseroom and are designed for learners enrolled in all specializations.

- **Career Exploration and Planning** seminar focuses on articulating skills, interests, and work values; gaining a better understanding of target industries and professions; and creating an action plan to move toward the desired career goal.
- **Effective Job Search Strategies** seminar focuses on specific job search strategies to help you meet your short-term employment goals, as well as strategies for managing your career over the long-term.

Visit the online Career Center to learn more about services and resources available to help you reach your career goals.

See graduation rates, median student debt, and other information at www.capellaresults.com/outcomes.asp.

ACCREDITATION
Capella University is accredited by the Higher Learning Commission.